

Harjinder Kaur

IWEC Board Member

**CEO & Managing Director
Com Vision India
New Delhi, India**

Dr Harjinder Kaur Talwar is the Managing Director & CEO of Comvision India.

She holds the unique distinction of being the only women founder of an intelligent transport business (e-toll/FASTag). Her company Comvision has developed several transport & traffic management integrated systems viz-a-viz e-toll, e-parking and e-governance, RFID based permit e-port systems, ANPR based hi-speed tolling, fastag issuance & acquiring, fintech solutions

Harjinder is a member of the National Board of the Ministry of Micro, Small and Medium Enterprises, Government of India that aims to help focus government initiatives and reforms for the growth of the MSME sector in India.

To bring successful women entrepreneurs to the forefront and act as a role model for other women, Harjinder identified hundred successful stories of Indian women MSME entrepreneurs that were published in the form of a compendium; it was launched by honorable minister for Micro, Small and Medium Enterprises, Shri Nitin Gadkari.

Alongside this responsibility, she is also the Vice President of the Confederation of Micro, Small and Medium Enterprises – an allied body of FICCI dedicated to the MSME sector.

Harjinder is also the co-chair of Empowering the Greater50% initiative of FICCI and the FICCI Ladies Organisation. The initiative aims to augment the entrepreneurial and decision-making skills of women across the economic strata and the geography of the nation. She was the national president of FLO in 2019.

Her other significant engagement includes India Central Asia Business Council, which she co-chairs.

Harjinder is deeply passionate about the cause of women and believes that women have to become financially independent to make a mark in society. She has helped up-skill 3500+ women across India; launched a start-up incubation program that helped about 90 women establish their businesses. She also anchored several workshops for training of women who wanted to start working again after a sabbatical – she started a workshop with IIM Bangalore that gave women an edge in the management of a business.

She also collaborated with the World Bank to encourage diversity & inclusion.

Harjinder was instrumental in the launch of an initiative to recognize the women engaged in the Indian agriculture sector and the publication of a report “Women Participation in Indian Agriculture” that was unveiled by noted parliamentarian Shri Suresh Prabhu.

She has also led from the forefront in the upscaling of 1200+ marginalized women and published a compendium of these women entrepreneurs to enable their access to government and other developmental aid. This report was launched by Shri Om Birla, the honorable speaker of Lok Sabha.

A highly decorated Indian businesswoman, she has been listed among the top 10 women CEOs in the country by India Today and Women Economic Forum's (WEF) Leader of the decade award in 2018. Her other achievements include:

- IWECA AWARD (International Woman Entrepreneurial Challenge) 2010
- FICCI FLO award 2013 for outstanding achiever during Interstate meeting of 2013-14
- SAARC Women's Economic Forum Award by Bimstec - SAARC for Excellence in Business category for the year 2016-17.
- Woman Entrepreneur of the Year by the SME Chamber of India during the SME Excellence Awards 2017.
- World Sikh Award in 2018 in the category - Businesswoman of the Year
- Jewel of Punjab - 2019
- Jewel of Delhi - Swachh Abhiyan: Nominated by BJP President - Delhi to spread Prime Minister's Initiative of 'Swachh Bharat Abhiyan' as a campaign for cleaner India for next 5 years.
- Central News Agency, Taiwan: Documentary on achievement in Business and as an Indian woman achiever.
- Invited by Government of Mauritius in 2004 to showcase the work done by her organisation.

Her other engagements include:

- Chairperson, FLO Israel - India Women Business Forum
- Co-Chair, FICCI India Uzbekistan Forum for Business and Entrepreneurship
- Executive Council Member, FICCI

Harjinder Talwar is a Computer Science graduate from the University of Delhi. She received an honorary doctorate from Jharkhand Rai University in 2022.